

Novellini Group Novellini S.p.a. Novalmec S.r.l. Novellini Industries S.r.l.	PO.NG.GE.OO.029.00	Page 1 of 5
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Supervisory Body

Novellini Group

Via Mantova no. 1023,
(46030) Borgo Virgilio – Fraz.
Romanore (MN)

1. Company to which the report refers

Please mark with an X the company to which the report refers:

- Novellini S.p.a.
- Novalmec S.r.l.
- Novellini Industries S.r.l.
- I do not know/I am not sure

2. Whistleblower details

Please note that reports made anonymously are treated as ordinary reports. The reports, even if sent anonymously in the first instance, may subsequently be integrated with the personal data of the whistleblower according to the law

NAME AND SURNAME	
COMPANY NAME	
CURRENT FUNCTION	
FUNCTION AT THE TIME OF THE EVENTS	
TELEPHONE	
EMAIL	

3. Event to be reported

THE EVENT REFERS TO: <i>(strike one or more boxes)</i>	<input type="checkbox"/> Recruitment of staff <input type="checkbox"/> Contracts <input type="checkbox"/> Granting of economic advantages however denominated
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	<input type="checkbox"/> Granting of other types of benefits <input type="checkbox"/> Appointments, promotions and proxies <input type="checkbox"/> Authorizations <input type="checkbox"/> Inspections <input type="checkbox"/> Relations with the Public Administration, Public Officers, etc. <input type="checkbox"/> Facilitation payment required <input type="checkbox"/> Facilitation payment made <input type="checkbox"/> Payment extorted <input type="checkbox"/> Environmental Protection <input type="checkbox"/> Safety at work <input type="checkbox"/> Other (please specify) _____
EVENT DATE	
LOCATION OF THE EVENT	
SUBJECT(S) WHO COMMITTED THE ACT	
CORPORATE FUNCTION/AREA	
ANY PRIVATE PARTIES INVOLVED	
ANY COMPANIES INVOLVED	
ANY PUBLIC OFFICERS OR PUBLIC ADMINISTRATION INVOLVED	

<p>Novellini Group</p> <p>Novellini S.p.a.</p> <p>Novalmec S.r.l.</p> <p>Novellini Industries S.r.l.</p>	<p align="center">PO.NG.GE.OO.029.00</p>	<p>Page</p> <p>4 of 5</p>
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The conduct referred to above

- Ended
- Is still in progress or occurs repeatedly
- Is about to occur
- I do not know

5. Reasons why it is believed that the fact should be reported

It is believed that the fact should be reported because *(strike one or more boxes)*

- it is a criminal conduct
- it violates company policy, the code of ethics or other disciplinary provisions
- it causes financial damage to the organization
- it damages the organization's image

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- it violates the rules regarding the environment and safety at work
- it constitutes a case of poor resource management
- it constitutes a discrimination against the whistleblower
- Other (please specify) _____

5. Other reporting

Have you made any other reports before?

- Yes (state when)
- No

Have you submitted any statements or complaints for the facts referred to in this report? If so, you may attach them if you wish.

- Yes*
- No

(if so, you may attach a copy)

N.B. *In addition to this form, attach any accompanying documentation.*

By sending the report, the user consents to the processing of the personal data referred to in this form, declaring to have read the information pursuant to art. 13 EU Regulation 679/16 made available by the Novellini Group.

Date and place

Signature of whistleblower
